

Adopted

UNITED HOUMA NATION, INC.  
BOARD OF DIRECTORS  
CORPORATE MEETING

MONDAY, MARCH 30, 2026 · 5:30 PM  
UHN Main Office, 187 Corporate Dr., Houma, Louisiana

*Meeting Minutes*

**I. Call Meeting to Order**

**II. Roll Call of Board Members**

Lora Ann Chaisson-P	Adam Crappel-P	Clarice Friloux-P	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-A
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-L	Dixie Breaux- A

A quorum was met

Martin Landrew informed the board that Gordon Arata Law Firm is withdrawing as Counsel of Record for Lora Ann Chaisson, in her Official Capacity as President of the United Houma Nation, Inc. and in her Capacity as Chief of the United Houma Nation in the lawsuit titled: *Adam Crappel, in his Official Capacity as Director of the United Houma Nation, Inc. and in his Official Capacity as a Director of the United Houma Nation vs. Lora Ann Chaisson, in her Official Capacity as President of the United Houma Nation, Inc. and in her Capacity as Chief of the United Houma Nation, 32<sup>nd</sup> Judicial District Court for the Parish of Terrebonne, Civil No.: 203773 Division: "E"*. Martin then left the call

Motion to enter Executive session: Lora Ann Chaisson

Second: Janzen Verdin

For: Travis Verdin, Kailyn King, Chad Billiot, Kevin Billiot, Janzen Verdin, John Silver

Opposed: Adam Crappel

Abstension: Gretchen Boudreaux

Motion to exit executive session: Travis Verdin

Second: Lora Ann Chaisson

Chad Lora Kevin Kailyn Gretchen

**III. Review and Consider Approval of Meeting Agenda**

- Motion to approve the meeting agenda: Kailyn King
- Second Chad Billiot
- Motion passed unanimously

**IV. Review and Consider Approval of Minutes**

- Motion to approve meeting minutes of July 29th, 2025: Janzen Verdin

- Second: Chad Billiot
  - i. For: Lora Ann Chaisson, John Silver, Travis Verdin, Kevin Billiot, Clarice Friloux, Chad Billiot
  - ii. Opposed: Adam Crappel
  - iii. Abstention: Gretchen Boudreaux, Kailyn King, Janzen Verdin
  - iv. Motion Passed
- Motion to approve meeting minutes of December 29<sup>th</sup>, 2025: Chad Billiot
- Second: John Silver
  - i. Abstention: Janzen Verdin
  - ii. Motion Passed
- Motion to approve meeting minutes of January 14<sup>th</sup>, 2026: Kailyn King
- Second: Chad Billiot
  - i. Abstention: Janzen Verdin
  - ii. Motion Passed
- Motion to approve meeting minutes of March 3<sup>rd</sup>, 2026: John Silver
- Second: Lora Ann Chaisson
  - i. Abstention: Janzen Verdin
  - ii. Motion Passed

#### V. Administrative Reports:

- Martin Landrew questions regarding *Adam Crappel, in his Official Capacity as a Director of the United Houma Nation, Inc., and in his Capacity as Director of the United Houma Nation v. Lora Anne (sic) Chaisson, in her Official Capacity as President of the United Houma Nation, Inc., and in her Official Capacity as Chief of the United Houma Nation*

#### VI. Committee Reports:

- **Finance and Audit Committee-** John Silver provided the report
  - i. Motion to allow Jason Trosclair to move forward with Wegman Dazet for the internal audit :Adam Crappel
    1. Second: Lora Ann Chaisson
    2. Motion Passed Unanimously
- **Policy & Personnel Committee-** Kevin Billiot provided the report
- **Program Committee-**Kevin Billiot provided the report
- **Communications & Public Relations Committee-** Janzen Verdin no report to give

#### VII. Administrative Reports:

#### VIII. General Business:

- Discussion on: A RESOLUTION AUTHORIZING THE REMOVAL OF AN AUTHORIZED SIGNER FROM CORPORATE BANK ACCOUNTS AND CONFIRMING AUTHORIZED SIGNATORIES
- General Council Discussion

- NAAF Grant
- EDA Grant
- Property Review
  - i. Gray
  - ii. Montegut
- Native Public Media Emergency Preparedness Training
- Emergency Management Team Update
- Nomination and vote of officers
  - i. Motion to appoint Adam Crappel as chair, Kailyn King, Chad Billiot, Kevin Billiot, and Travis Verdin to the Ad-Hoc Nominating committee with the explicit task of presenting a slate of officers for the next meeting:  
John Silver
  - ii. Second: Travis Verdin
  - iii. Motion passed unanimously

#### **IX. Notice of Meeting**

- April 14th, 2026 5:30 PM

#### **X. Adjournment**

- Motion to Adjourn: Lora Ann Chaisson
  - i. Second: Adam Crappel
  - ii. Motion Passed Unanimously

Adopted

UNITED HOUMA NATION, INC.  
BOARD OF DIRECTORS  
CORPORATE SPECIAL MEETING

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THURSDAY, APRIL 2, 2026 · 6:30 PM  
*Via Zoom*

*Meeting Minutes*

**I. Call Meeting to Order**

**II. Roll Call of Board Members**

Lora Ann Chaisson-A	Adam Crappel-P	Clarice Friloux-P	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-A
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-A	Dixie Breaux-A

**III. Review and Consider Approval of Meeting Agenda**

- Motion to approve the agenda: Travis Verdin
- Second: Kailyn King
  - i. Motion passed unanimously

**IV. General Business**

- Motion to allow Janzen Verdin to fulfill the Presidential duties until Dixie Breaux is able to return, continue with vote to fill vacant office positions on 4/14/26, and setting the Annual meeting for the first Saturday of August: Gretchen Boudreaux
- Second: Adam Crappel
  - i. Motion passed unanimously

**V. Notice of Meeting**

- April 14th 5:30 PM

**VI. Adjournment**

- Motion to adjourn Travis Verdin
- Second: Gretchen Boudreaux
  - i. Motion passed unanimously

Adopted

UNITED HOUMA NATION, INC.  
BOARD OF DIRECTORS  
ARBITRATION BOARD MEETING

---

MONDAY, MARCH 9, 2026 · 5:00 PM  
UHN Main Office, 187 Corporate Drive, Houma, Louisiana

*Meeting Minutes*

**I. Call Meeting to Order**

**II. Roll Call of Board Members**

Lora Ann Chaisson-N/A	Adam Crappel-N/A	Clarice Friloux-P	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-P
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-P	Dixie Breaux-P

**III. General Business:**

- Motion to remove Lora Ann Chaisson as President of the United Houma Nation Inc.:Gretchen Boudreaux
- Second: Nicholas Bourgeois
  - i. For: Clarice Friloux, Kailyn King, Nicholas Bourgeois, Gretchen Boudreaux, Kevin Billiot, Dixie Breaux
  - ii. Opposed:
  - iii. Abstention: Janzen Verdin, John Silver, Travis Verdin, Chad Billiot
  - iv. Motion Passed
- Motion to change the regular board meeting to the annual board meeting at 5:30 PM with the intention to elect officers: Gretchen Boudreaux
  - i. Second: Janzen Verdin
  - ii. Motion Passed Unanimously
- Motion to remove Lora Ann Chaisson as an authorized signer for all UHN Inc. accounts: Gretchen Boudreaux
  - i. Second: Kailyn King
  - ii. For: John Silver, Gretchen Boudreaux, Kevin Billiot, Clarice Friloux, Kailyn King, Chad Billiot, Nichols Bourgeois, Dixie Breaux
  - iii. Opposed:
  - iv. Abstention: Janzen Verdin, Travis Verdin
  - v. Motion Passed

**IV. Notice of Meeting**

- TBD

## V. Adjournment

- Motion to Adjourn: Gretchen Boudreaux
  - i. Second: Janzen Verdin
  - ii. Motion Passed Unanimously

Adopted

UNITED HOUMA NATION, INC.  
ARBITRATION BOARD  
MEETING

---

MONDAY, FEBRUARY 23, 2026 · 5:00 PM  
UHN Office, 187 Corporate Drive, Houma, Louisiana

*Meeting Minutes*

**I. Call Meeting to Order**

- Meeting was called to order at 5:14 PM

**II. Roll Call of Arbitration Board Members**

Lora Ann Chaisson-N/A	Adam Crappel-N/A	Clarice Friloux-A	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-P
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-A	Dixie Breaux-P

**Quorum established**

**III. Review and Consider Approval of Meeting Agenda**

- Motion to approve agenda- John Silver
- Second- Travis Verdin
- Motion passed unanimously

**IV. Enter Executive Session (*Due to Legal Considerations*)**

- Motion to enter executive session- Travis Verdin
- Second- Gretchen Boudreaux
- Motion passed unanimously

**V. Exit Executive Session**

- Motion to exit executive session-Nicholas Bourgeois
- Second- Janzen Verdin
- Motion passed unanimously

**VI. Determination and Next Step(s)**

- Determine on a time and date to gather as a Board, after given time to review information, and determine at that time how the Board will proceed with the voting process of information and responses to questions and answers during the Arbitration Hearing. The date was set for Wednesday, February 25, 2026 @ 5:00 PM.
  - i. Motion- Travis Verdin
  - ii. Second- Janzen Verdin
  - iii. Motion passed unanimously

- Vote to allow Mr. Michael Billiot to send a letter to Mr. Martin Landrieu, informing him that the UHN Inc, Board to the clarification that he did not represent the Board.
  - i. Motion-John Silver
  - ii. Second-Kevin Billiot
  - iii.Motion passed unanimously

## **VII. Adjournment**

- Motion to adjourn- John Silver
- Second- Kailyn King
- Motion passed unanimously

UNITED HOUMA NATION, INC.  
ARBITRATION BOARD  
MEETING

MONDAY, FEBRUARY 09, 2026 · 6:00 PM  
UHN Office, 400 Monarch Drive, Houma, Louisiana

Meeting Minutes

I. Call Meeting to Order

- Meeting was called to order at 6:13 PM

II. Roll Call of Arbitration Board Members

Lora Ann Chaisson-N/A	Adam Crappel-N/A	Clarice Friloux-A	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-P
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-A	Dixie Breaux-P

Quorum established

III. Review and Consider Approval of Meeting Agenda

- Motion to approve agenda- John Silver
- Second- Kevin Billiot
- Motion passed unanimously

IV. Enter Executive Session (Due to Legal Considerations)

- Motion to enter executive session- Gretchen Boudreaux
- Second- Travis Verdin
- Motion passed unanimously

V. Exit Executive Session

- Motion to exit executive session-Janzen Verdin
- Second- Kailyn King
- Motion passed unanimously

VI. Determination and Next Step(s)

- Motion to accept that Mr. Michael Billiot write a letter to be sent out by Mrs. Dixie Breaux to Ms. Lora Ann Chaisson along with legal representation, Mr. Martin Landrieu, and Mr. Adam Crappel along with legal representative, Mr. Stephen Gele, on behalf of the disinterested parties of the UHN, Inc. Board. The letter was to advise both parties that the Arbitration Board set a date for an Arbitration Hearing to be held on February 23, 2026 @ 5:00 PM. Included in that letter would be location of meeting, a question of if they wish to participate in the meeting, the notification that each would be allowed up to 5 legal size

pages of a written statement, that they would each get 10 minutes to present their case to the board, and the due date for the information would be by February 18, 2026 @ 1:00 PM

- i. Motion- Janzen Verdin
- ii. Second- Kevin Billiot
- iii. Motion passed unanimously

#### **VII. Adjournment**

- Motion to adjourn- Gretchen Boudreaux
- Second- Janzen Verdin
- Motion passed unanimously

Adopted

UNITED HOUMA NATION, INC.  
BOARD OF DIRECTORS  
ARBITRATION BOARD MEETING

---

THURSDAY, APRIL 9, 2026 · 5:30 PM  
UHN Main Office, 187 Corporate Drive, Houma, Louisiana

*Meeting Minutes*

**I. Call Meeting to Order**

**II. Roll Call of Board Members**

Lora Ann Chaisson-N/A	Adam Crappel-N/A	Clarice Friloux-P	Janzen Verdin-P
John Silver-P	Travis Verdin-P	Kailyn King-P	Nicholas Bourgeois-A
Gretchen Boudreaux-P	Kevin Billiot-P	Chad Billiot-L	Dixie Breaux-P

**III. Review and Consider Approval of Meeting Agenda**

- Motion to approve meeting agenda: Travis Verdin
  - i. Second: Kailyn King

**IV. General Business:**

- Motion to deny appeals from Ms. Lora Ann Chaisson and Mr. Adam Crappel: Travis Verdin
  - i. Second: John Silver
  - ii. For: John Silver, Gretchen Boudreaux, Travis Verdin, Kevin Billiot, Clarice Friloux, Kailyn King, Chad Billiot, Janzen Verdin, Dixie Breaux
  - iii. Opposed: Kailyn King
  - iv. Abstention:
  - v. Motion Passed

**V. Notice of Meeting**

- TBD

**VI. Adjournment**

- Motion to Adjourn: Chad Billiot
  - i. Second: Travis Verdin
  - ii. Motion Passed Unanimously

**UNITED HOUMA NATION, INC. BOARD OF DIRECTORS  
RESOLUTION NO. Jan-26-002**

**A RESOLUTION AUTHORIZING BOARD-CONDUCTED INTERNAL ARBITRATION  
AND ENGAGEMENT OF LEGAL ADVISORY COUNSEL**

**WHEREAS**, United Houma Nation, Inc. (the "Corporation") is a nonprofit corporation organized and existing under the laws of the State of Louisiana pursuant to the Louisiana Nonprofit Corporation Act, La. R.S. 12:201 et seq.; and

**WHEREAS**, pursuant to Article III of the Amended and Restated Bylaws of the Corporation (the "Bylaws"), the affairs of the Corporation are managed by its Board of Directors (the "Board"); and

**WHEREAS**, the Board and its members owe fiduciary duties of good faith, loyalty, care, and prudence to the Corporation and its Members, as set forth in Article III, Section 3.14 of the Bylaws; and

**WHEREAS**, a dispute has arisen between two current directors of the Corporation (the "Disputing Directors") arising from or relating to their service to the Corporation and affecting the governance and operations of the Corporation; and

**WHEREAS**, the Board determines that, notwithstanding the filing of a court action, it is in the best interests of the Corporation to attempt to resolve the dispute through an internal, structured, and good-faith dispute-resolution process prior to any court appearances, hearings, or further litigation proceedings, in order to conserve resources, minimize disruption, and protect the integrity of the Corporation's governance; and

**WHEREAS**, the Board finds that it has authority under the Bylaws and Louisiana law to conduct hearings, make factual determinations, and take appropriate governance actions, provided that directors with conflicts of interest are recused and procedural fairness is afforded; and

**WHEREAS**, the Board further determines that engaging independent legal counsel in an advisory capacity is prudent and expressly authorized under Article III, Section 3.13 of the Bylaws;

**NOW, THEREFORE, BE IT RESOLVED THAT:**

**1. Authorization of Board-Conducted Internal Arbitration**

The Board hereby authorizes the use of an internal arbitration and dispute-resolution process to address the dispute between the Disputing Directors prior to the initiation of litigation.

**2. Board as Arbitrator**

The Board, acting solely through its disinterested members, is hereby authorized to serve as the arbitration body for purposes of hearing and attempting to resolve the dispute.

**3. Mandatory Recusal and Composition of the Arbitration Body**

The Disputing Directors, and any director who is a material witness or who has an actual or perceived conflict of interest, shall be fully recused from participation, deliberation, quorum calculations, and voting related to this matter. The remaining disinterested directors shall constitute the arbitration panel (the "Arbitrating Board").

#### **4. Procedural Safeguards and Due Process**

The Arbitrating Board is authorized to:

- Establish reasonable written procedures and timelines governing the arbitration process;
- Provide the Disputing Directors with written notice of the issues to be addressed;
- Afford each Disputing Director a reasonable opportunity to be heard and to present statements, documents, and other relevant information; and
- Conduct one or more hearings, as necessary, in executive session.

#### **5. Prohibition on Proxy Voting**

Notwithstanding Article III, Section 3.5 of the Bylaws, no proxy voting shall be permitted with respect to arbitration hearings, deliberations, quorum determinations, or decisions authorized by this Resolution.

#### **6. Scope of Authority and Outcomes**

Upon completion of the arbitration process, the Arbitrating Board may:

- Facilitate a resolution or settlement between the Disputing Directors;
- Make written findings and recommendations to the full Board; and
- Take or recommend any governance action authorized by Louisiana law and the Bylaws.

This arbitration process is intended as an internal governance mechanism and shall be non-binding, unless the Disputing Directors expressly agree in writing to be bound by the outcome.

#### **7. Good-Faith Participation Requirement**

The Disputing Directors shall be expected to participate in the arbitration process authorized by this Resolution in good faith, notwithstanding that litigation has already been filed, for the limited purpose of attempting to resolve the dispute prior to substantive court proceedings.

Participation in this process is voluntary and non-coercive, shall not be construed as a waiver of any legal rights, defenses, or claims, and shall not restrict either party's access to the courts or participation in pending judicial proceedings.

The Board may, if deemed appropriate and upon advice of counsel, authorize good-faith efforts to seek a stay, continuance, or other procedural accommodation from the court to permit this internal resolution process to occur; however, no director shall be required to seek or consent to such relief as a condition of participation.

#### **8. Engagement of Legal Advisory Counsel**

The Board hereby authorizes the engagement of The Michael Billiot Law Firm to serve in a legal

advisory capacity to the Board and the Arbitrating Board, including advising on:

- Compliance with Louisiana nonprofit law and the Bylaws;
- Structuring and facilitating hearings and procedures;
- Conflicts of interest, fiduciary obligations, and due-process considerations; and • Documentation and memorialization of proceedings and outcomes.

**9. Limitation of Counsel's Role**

Legal counsel shall not serve as an arbitrator or decision-maker and shall act solely in an advisory and facilitative capacity unless otherwise expressly authorized by the Board.

**10. Confidentiality**

All arbitration proceedings, records, and deliberations shall be conducted in executive session and treated as confidential to the fullest extent permitted by law.

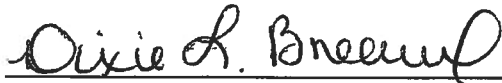
**11. Implementation Authority**

The Executive Director, and officers of the Corporation are authorized and directed to take all actions necessary and appropriate to implement this Resolution, including issuing notices, coordinating hearings, and executing engagement agreements.

**CERTIFICATION**

The foregoing resolution was adopted by the Board of Directors of United Houma Nation, Inc. at a duly called meeting held on the 14th day of January, 2026 with quorum present.

**ATTEST:**



Dixie Breaux, Board Vice-President



Travis Verdin, Board Secretary

**UNITED HOUMA NATION, INC. BOARD OF DIRECTORS  
RESOLUTION NO. Mar-26-002**

**A RESOLUTION AUTHORIZING THE REMOVAL OF AN AUTHORIZED SIGNER FROM CORPORATE BANK ACCOUNTS AND CONFIRMING AUTHORIZED SIGNATORIES**

**WHEREAS**, the United Houma Nation, Inc. (the "Corporation") is duly organized exclusively for the purpose of providing charitable and educational activities within the meaning of Section 501(c)(3) of the Internal Revenue Code, and is organized in order to maximize resources and help secure economic independence for members of the Tribe through benefits of certain grants and/or funds from Federal and State Governments, as well as foundation grants; and

**WHEREAS**, the Corporation is governed by its Board of Directors (the "Board"), which is charged with fiduciary responsibility for the oversight and protection of the Corporation's financial affairs, assets, and operations; and

**WHEREAS**, the Board has determined that it is in the best interest of the Corporation to update the list of authorized signatories for the Corporation's bank accounts in order to ensure proper financial oversight and internal controls.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors hereby authorizes the removal of Lora Ann Chaisson as an authorized signer and signatory on all bank accounts held in the name of United Houma Nation, Inc. at South Louisiana Bank, and South Lafourche Bank, including but not limited to the following accounts: South Lafourche Bank (Account No. 1005-456; and Account No. 6407749; and Account No. 6407609); and South Louisiana Bank (Account No. 210048; and Account No. 243850; and Account No. 263508).

**BE IT FURTHER RESOLVED**, that the Bank is hereby directed to remove the above-named individual from all account records and authorizations associated with these accounts.

**BE IT FURTHER RESOLVED**, that the Board of Directors hereby confirms that the following individuals are authorized signers on the Corporation's bank accounts and are authorized to execute checks, banking documents, and other financial instruments on behalf of the Corporation, in accordance with the Corporation's financial policies: Dixie Breaux – Vice-President; Travis Verdin – Secretary; and John Silver – Treasurer.

**BE IT FURTHER RESOLVED**, that the above-named authorized individuals are hereby empowered and directed to execute any and all documents, forms, or certifications required by

South Lafourche Bank, South Louisiana Bank or any other financial institution to implement this resolution and update the Corporation's banking records accordingly.

**BE IT FURTHER RESOLVED**, that this resolution shall become effective immediately upon adoption and shall remain in full force and effect until amended or rescinded by further resolution of the Board of Directors.

**CERTIFICATION**, the foregoing resolution was considered by the Board of Directors of United Houma Nation, Inc. at a duly called meeting held on the 9th day of March, 2026, at which time a quorum was established and the measure adopted by a vote of [8] in favor, [0] opposed, [2] abstained, and [2] absent.

**ATTEST:**

  
Dixie Breaux, Board Vice-President

  
Travis Verdin, Board Secretary